



## **F1rstJobs Report 2017**

### **Summary:**

The summer of 2017 represents the thirtieth year of F1rstJobs, a community wide effort to provide meaningful summer experience for North Shore Youth—experiences that pave the way to healthy career exploration and development. Given the limited resources available for summer youth employment, we must continue to seek out the most effective way to engage youth into the labor market.

### **Highlights of our Program:**

- 418 youths got a job!
- 1,211 came to us looking for employment
- We had a placement rate of 34.5%, we always want to get that number up!
- 109 Private and non-profits hired youths last summer.
- Job readiness workshops are required of youth applying to grant funded positions and recommended for all youth. The job readiness workshops prepare youth by giving them the skills needed to succeed once they gain employment.

### **Recommendations for the Summer of 2018 and Beyond:**

- Start worksite process earlier- RFP in February, awards as soon as possible per state allocations
- More outreach to business through improved marketing efforts.
- Research impact of minimum wage increase in youth job employment opportunities.
- Include calendar on applications for youth to note vacation dates.
- Reestablish F1rstjobs steering committee.

### **What Employers Said About F1rstJobs:**

- I have worked with you for the past 4 years, I really like and appreciate your program, yes I will definitely work with F1rst Jobs again!
- The students that worked for us through First Jobs were excellent. They not only contributed to the community but they improved their soft skills.
- My workers were amazing! I'm very happy and want to continue with the program again.
- We have found some great people who have worked with us for many years. Everyone deserves a chance!
- I have worked with you for the past 4 years, I really like and appreciate your program, yes I will definitely work with F1rst Jobs again!